**Council Name**: Johnson County CECC **Total Pages**: Click here to enter text.

#### **Counties Served:** Johnson County **Total Membership:** Click here to enter text.

#### **Chair Information**

Chair Name: Janet Butcher

Address: 324 Depot Road

Phone Number: 606-789-5025

Email: JanetButcher@hotmail.com

#### **Fiscal Agent**

Fiscal Agent Name: Johnson County Health Dept.

Organization: Johnson County Health Dept. Organization Type: Governmental

Tax ID (Federal): Click here to enter text. Tax ID (State): ST 37-028

Address: 630 James Trimble Blvd. Paintsville, KY 41240

Phone: 606-789-2590

Email: Michellel.baker@ky.gov





The undersigned agree to ensure the funds awarded by this grant will be used to complete the plans outlined in this application and achieve School Readiness for children in the negwice area.

Community Early Childhood Council Chair

Community Early Childhood Council Fiscal Agent

Notary Public

My commission expires on: 1-5-2015

Notary ID - 446306

Notary Seul

#### Project Summary (50 words or less) - Submit directly after cover page.

Our goal is to continue to work toward our implemented strategies of enhancing school readiness and early literacy skills, increasing physical activity and improving the nutritional status of our young children. We will achieve these goals by offering community activities to educate our children, parents, foster parents and childcare staff on issues that will enrich child development, ensure school success and educate on strategies to combat the growing epidemic of obesity in our community.

#### Summary of Council's Previous Activities/Projects -

Johnson County Community Early Childhood Council was formed in 2001. We have been funded each year with the CECC grant; last year we were fully funded with \$12, 200.00 and plans are to apply for same amount this year; since inception we have been awarded \$176,008.00. In 2005, our council decided that since our children have such a high prevalence of being overweight and/or obese our efforts should be focused around proper nutrition and exercise to prevent obesity. In past grants, we purchased developmentally appropriate nutrition kits and gross motor items that the child care programs needed to improve their environmental rating scores. Providers from each program attended trainings on the nutrition and physical activity curriculum. Our council continues to build upon existing efforts to improve the health of our children by allowing child care centers to use grant funds to purchase physical activity equipment, gross motor skills items, update nutrition activities, update curriculum and provide training.

Also in 2005, our council was selected by Kentucky Early Childhood Transition Project to be a pilot site for the Transition/Assessment Planning. Our interagency system assessed the transition needs of the whole community to assure success as children move or change from one environment to another. Through a collaborative effort our 1<sup>st</sup> Annual "Great Beginnings" Transitioning toward School Success Parent Expo was held on April 12, 2011. Our council continues to host this information fair that includes all Johnson County Community Agencies. Agencies provide information to educate families on strategies that will insure successful transition to Head Start or kindergarten. Topics covered in the "Parent expo" include School

Readiness, Early Childhood Standards, Health, Safety, Nutrition, and services available to families. Seventeen of our community partners participated in the event. This project has been one of our council's greatest achievements. Our council members decided to begin basic 0-5 school readiness screening questionnaires for our 2014 Spring Expo to determine if our goals align with family needs. Questionnaire results will guide the direction of future activities.

In 2006, six Johnson County Child Care centers decided to utilize the state-approved Ages and Stages Questionnaire, Social and Emotional Ages and Stages Questionnaire and the Infant/Toddler and Preschool COR Curriculum. These tools continue to be used today. All required training for each tool was provided in Johnson County by staff from the Ashland Regional Training Center. In the spring of 2013 the Brigance Early Childhood Screening tools for ages 3-5 years became available, five of our childcare centers are using these tools. Our council will continue to encourage other child care centers to join STARS and utilize the screening tools.

In 2006-07 we joined forces with the University of Kentucky Cooperative Extension Service's Family Consumer Sciences Agent to implement the LEAP Program; this service continues today. LEAP (Literacy, Eating, and Activities for Primary) is a series of lessons using storybooks to teach children about staying healthy and preparing for school readiness. As a council, this was a natural link with our past year's grants of enhancing literacy and school readiness, promoting nutrition and physical activity. These activities allow the utilization of the nutrition and literacy kits the providers received with past years' grant funds. With support from the University of Kentucky, child care centers were provided with a set of storybooks and a copy of each lesson,

which included family information and activities. Each child care center expanded on the lesson given by the UK Extension personnel and trained staff. The program also has embedded the Star Quality Rating System Standards for both Type I Centers and Certified Family Child Care Homes. We added additional trainings for providers in not only LEAP 1, but LEAP 2, Professor Popcorn and Organwise, these programs focus on good nutrition, developing healthy habits and prepare for school readiness. The University of Kentucky Cooperative Extension Service has committed to training all daycare center employees on these programs as well as supplying the centers with associated resources. These programs continue to be provided to our children in child care centers. We expanded these services to be offered to children at the community centers in each of our low-income housing districts and plan to further expand our services to offer to children in foster care and children utilizing WIC (Women, Infant and Children)

Nutrition services through our Local Health Department.

Also, every year "Family Literacy Night" is offered in four areas of the county in coordination with the child care programs to help with the awareness for strengthening the need for literacy and to introduce Kentucky's Early Childhood Standards and school readiness information. With the inclusion of a parent component, not only will the children be exposed to four different curricula, but their parents will be included in the plan, to help them better understand the importance of good health activities and involvement in their children's lives. This strategy will also be expanded to reach the children in our low-income housing districts.

Yearly, the council continues to provide funding through the grant to child care programs for literacy materials. A portion of these funds purchased take home kits and nutrition kits with

puppets, books, games, etc. that went directly to the child care programs, our head start programs, Public Library, and some funds were used for lending materials to families. The kits contained different topics and themes for infant through school age. In the past, we teamed up with The Johnson County Public Library to host a training involving our Literacy Packets, ways to incorporate the sets into lesson plans and ways to enhance literacy skills in young children. We plan to continue to encourage the use of these kits and reward those children who complete the series.

Each year our council continues to assist the Johnson County Health Department in their endeavors of promoting child passenger safety. The statistics for the past 15 years for Johnson County's child car seat check-up projects revealed a 98% misuse rate of the child restraint seats. Since the Johnson County Health Department is the financial agent for our KIDS NOW Grant, they routinely apply their 5% Administrative money to purchase car seats. Johnson County Health Department has 3 Certified Car Seat Technicians who are available to assist parents with child restraint issues.

The Johnson County Community Early Childhood Council is as essential now as it was when first formed in March 2001, especially since there has been an increase this year of community partners and child care providers who are attending meetings regularly. This remarkably stable organization is composed of invited representatives from various public and private agencies with committed interests in the welfare of children. Our council continues to meet on a regular basis and continues to invite new members from the community by personal invitation. Council members share progress and needs from their respective groups in the community. Every two

years the council elects a chairperson and secretary from the membership. Janet Butcher (Tender Heart Child Care Center) is our very supportive Chairperson, Fiscal Agent, Michelle Baker (Johnson County Health Dept., HANDS Coordinator) and Recorder/Secretary Thelma Crider (T.L.C. Child Care Center). The Johnson County Health Department remains the fiscal agent. For the listing of present members see appendix.

#### **Community Needs** –

Johnson County is located in the Appalachian section of Eastern Kentucky. According to the Kentucky Cabinet for Economic Development and the U.S. Census Bureau, in 2011 there were 23,396 people living in Johnson County, with 1,388 children under five years old. According to Johnson County's social services, 31 children of the 1, 388 children under 5 are in foster care services. During the school year 2012-2013, 118 preschool children were enrolled in a Head Start Program of that number, 24 children had disabilities. According to the 2014 Early Childhood Profile, the results showed Johnson County's children were above average in language and communication areas, physical well-being and self-help skills. The children were lacking in cognitive/general knowledge and social emotional skills. The profile reported that 47.1% of Johnson County children were ready for school; compared to the state rate of 49%. Our council would like to continue our strategies to outreach to those children not enrolled in a child care or preschool setting. We will continue working with the children in our low-income housing districts and expand our strategies to work with 31 children in the foster care system and target enrolled in WIC (Women, Infants and Children Nutrional Services) through the Local Health Department.

Community Action KY reports that poverty remains a major threat to the well-being of the children of Johnson County. Overall poverty rate in Johnson County is 22.6%, compared to the State average of 18.6%. The Kentucky Education and Workforce Development Cabinet reported Johnson County's 2013 unemployment rate was 9.7% compared to Kentucky's rate of 9.5% and the National average of 8.9%. According to the 2013 Early Childhood Profile, produced by Kentucky Governor's Office of Early Childhood in partnership with Kentucky Center for

Education and Workforce Statistics, reports 34.1% of Johnson County's children ages 0-5 are 100% below poverty compared to the state at 29.9%; 42.2% are 150% below poverty compared to the state rate of 42.2%; and 64.7% 0-5 children are 200% below poverty compared to the state rate of 53.1%.

A report by the Trust for America's Health, named Kentucky as the sixth most obese state in the country and as the third highest overweight levels for low-income children ages 2-5. Statistics from the 2010 Pediatric Nutrition Surveillance System showed 22.3% or 143 children, ages 2 to 4 served by the WIC program are already seriously overweight, and another 21% are at risk of becoming overweight. The Centers for Disease Control and Prevention reported a prevalence of obesity in low-income two to four year-olds increased from 12.4 percent in 1998 to 14.5 percent in 2003 remained steady through 2008 at 14.6 percent, but rose in 2010 to 15.6%. Overweight children are more likely to suffer from Type 2 diabetes, high cholesterol, high blood pressure, early maturation and orthopedic problems. The long-term health consequences of childhood obesity include increased risk of diabetes; stroke; arthritis; heart attack; and cancer of the colon, prostate, and breast. Providing programs such as LEAP 1 & 2, Professor Popcorn, and Organwise are a few of examples which informing, educating and motivating parents on the problems of obesity may avoid physiological, social and emotional problems, such as low self esteem that overweight children often experience.

Numerous factors such as our 22.6 % of children living in poverty rate, 9.7% unemployment rate, 31 of our children under 5 in foster care and having 1,580 single-parent households, makes it very difficult for many of our parents to provide the "enriched environment" within the home

that child psychologists, brain researchers and educators have found to be critical for facilitating brain development to the child's full innate capacity. All childcare facilities must have the best learning materials, proper nutrition and physical fitness opportunities, in addition to well-trained child care staff. Numerous studies have shown that children cared for in high quality settings perform significantly better in math, language, and social skills than do peers without such a background, when measured at school entrance testing. The Johnson County Council recognizes that one of the keys to reducing overall poverty rates in our region is to promote a well-educated work force beginning with our youngest children.

We have 11 Licensed Centers, 7 of which are STARS rated, with 655 regulated care slots for children available, which are broken down as follows:

- 3 programs offering after school care only for 138 children,
- 2 programs offering preschool care only with 37 slots,
- 1 program that cares for children 1 to 5 years old with 40 slots,
- 2 programs that cares for children 1 to 12 years old with 193 slots,
- 3 programs which enroll children 6 weeks to 12 years providing 235 slots.
- We have 2 Certified Family Homes with 12 slots.

#### Strategic Plan

The commitment to enhance school readiness and quality of care in our childcare programs brought the group together again in January 2014. Council members interested in formulating the grant proposal met along with numerous email conversations to begin the application process for the 2014/15 "Improving Quality in Early Care and Education" grant. In addition to the basic requirements outlined in the state Request for Application, members discussed various issues of concern that included school readiness, literacy, obesity, quality child care, replacement needs for furnishings/materials for childcare facilities, working with foster children and improving children waiting areas for Family Court. Agencies involved were: Johnson County and Paintsville Independent School systems/Head Start Programs, Public Library, Community Based Services, Johnson County Health Department, Faith Community, and Mountain Comprehensive Care Center, U.K. Cooperative Extension Agency, KIDS NOW Quality Coordinator, Eastern KY Child Care Council, and Johnson County Child Care Centers. Members who were not able to attend where invited by email to voice their thoughts and concerns. Earlier discussions among council members had established that the Johnson County Health Department would again serve as the fiscal agent for the council.

Our focus for this proposal includes these overriding goals: (1) to support families in transitioning into future learning environments and promote the School Readiness Definition, (2) to encourage STAR Rated Programs to work for higher ratings by using grant funds to purchase materials for improvements in their learning centers, which may include nutrition, physical activities, and literacy materials; (3) Continue work with community partners to collaborate on issues that support school success (4) Support the learning environments for children in foster

care &/or those children involved in family court.

Specifically, the council decided on eight activities for the 2014/2015 Grant Year. They are:

- Continue to increase participation in the STARS for KIDS NOW Program.
- Provide mini-grants to purchase developmentally appropriate materials to improve those areas where programs scored low based on Environment Rating Scales for all age groups. The centers can use grant money to improve efforts for school readiness, enhance their physical activity programs and promote physical activity within the family and/or supplement our "Nutrition Campaign" to educate parents and children on the benefits of proper nutrition. Any program that chooses to participate in the grant will need to be participating on the STARS For KIDS NOW Program before given any funding.
- Expand the programs LEAP (Literacy, Eating, and Activity for Preschoolers), LEAP 2, Professor Popcorn, and Organwise to be offered at community centers in our low-income housing districts. Offering these "Family Camps" will provide information to families not utilizing child care services. This will help work toward our goals on proper nutrition and increasing physical activity, and incorporate skills to improve school readiness and literacy skills. We worked with 120 children during this grant cycle; our goal is to work with 130 families and at least 250 children. We plan to expand our program to incorporate working with foster children and targeting children receiving WIC (Women, Infants, and Children) Nutrition Services through the Local Health Department.
- Continue to offer "Family Literacy Night" in four areas of the county in coordination with the child care programs, family resource and youth service centers and our public library. This will help increase awareness for skills to enhance literacy and prepare for school, and we introduce the Kentucky's Early Childhood Standards.
- Host our annual "Great Beginnings" Transitioning toward School Success Informational
  Fair. We discuss and provide information to educate parents about the STARS for KIDS
  NOW program, Kentucky's Early Childhood Standards and Building a Strong
  Foundation for School Success, School Readiness information, quality childcare services
  in Johnson County, Eastern KY Childcare Agency and Johnson County services for
  families
- STARS for KIDS NOW gift bags are given out at area hospitals to families with new babies information included focuses on building literacy skills, school readiness skills, quality child care, and additional services in Johnson County.
- Provide funds to improve the learning environment in children waiting areas for our Johnson County Family Court Judical Center.
- Council members plans to develop a tool to obtain more data regarding those children not receiving any early childhood services for next grant cycle.

The assessment data is clear – 1,388 children, ages under 5, live in Johnson County and the

22.6% poverty rate coupled with the rate at which single parents are working and the number of

children in foster care, indicates a major need for expanded and improved child care programs in Johnson County. The STARS for KIDS NOW Program helps parents to feel more comfortable, knowing they are about to leave their children in a safe, progressive, custodial environment; therefore, they feel more confident about returning to school or participating in the workforce, which will enhance their overall life situations. Children will ultimately benefit from our stimulating and safe child care programs, resulting in a dramatic improvement in the future for the children of Johnson County.

The 2013/14, project will also continue to promote changes in the child care delivery system at the service level by focusing on improving the basic quality of the child care system. The purchase of equipment and materials will be promoted to enhance participation in the STARS Program and thereby improve delivery level child care services. All of our child care programs that have high numbers of families in subsidy are on the STARS Program. Our council members discussed the need to provide enriched learning materials for our Family Court children's waiting room. As a council, we are proud to see the improvements over the years and the great progress toward quality at the service delivery level by participation in the STARS for KIDS NOW Program.

Researchers confirm that more than any single skill, the ability to read and read well allows a child to succeed in school, learn about the world, function in society, and some day have good job options. To master language children must do more than learn to pronounce a basic vocabulary and then be able to spell it. The basics of any language include the ability to listen, speak, read and write, and most importantly-to comprehend. Competence and versatility in all

five areas equip children with the tools they need to make sense of a lifetime of experiences and relationships. By the time they enter kindergarten they should be "ready to read". The activities recommended by this committee go beyond reading. They are hands on activities designed to glean the most out of the experience. As the old saying goes…"I hear and forget, I see and remember, but I do…and understand".

We will continue to work with the University of Kentucky Cooperative Extension Service's Family Consumer Sciences Agency to continue the implementation of the LEAP Program and other Nutrition Education Programs. The LEAP Program is a series of lessons using storybooks to teach children about staying healthy, along with preparing them for school readiness. As a council, this was a natural link with past year's goals of improving literacy, school readiness, nutrition and physical activity in our young children. The University supports the effort with sets of the storybooks and a copy of each lesson, which included family information and activities. This program will be expanded to include our low-income housing districts, foster families with children under 5 years old and targeting children receiving WIC services through our Local Health Department; our overall goal is to reach the children not enrolled in early childhood services to prepare these children for school success.

Our activity, Family Camp, will use the five domains of school readiness. Each domain will have an activity planned for the child and parent to do together that relates to a chosen book from the LEAP program. Each activity will relate to our below state average scores in general knowledge/cognitive physical well-being and self-help. Each activity will have handouts on additional activities that parents and children can do to enhance their child's readiness for school.

We will have volunteers from the Johnson County Extension office, daycare centers, school resource centers and area school clubs. This activity will be tracked and measured though the kindergarten assessment, head start assessment and daycare assessment tools.

Our council will encourage the child care providers and community partners to use Building a Strong Foundation for School Success (Kentucky's Early Childhood Standards Birth to Three Years) to support the LEAP and other Programs. The Communication Standard 3 will demonstrate the interest and will engage in early literacy activities with Benchmark 3.1 demonstrating the interest and engagement in print literacy materials. The Language Arts Standard 3 will demonstrate general skills and strategies of the reading process with Benchmark 3.6 telling and retelling the story for three and four year old children. The Math Standard 1 will demonstrate general skills and uses concepts of mathematics with Benchmark 1.1 Demonstrates an understanding of numbers and counting, Benchmark 1.2 Recognizes and describes shapes and spatial relationships, Benchmark 1.3 Uses the attributes of objects for comparison and patterning and Benchmark 1.4 Measures and describes using nonstandard and standard units. The Science Standard 1 will demonstrate scientific ways of thinking and working with Benchmark 1.1 Explores features of environment through manipulation and Benchmark 1.2 Asks simple scientific questions that can be answered with exploration. As you can see LEAP series and the other programs discussed address all areas of Communication, Language Arts, Math and Science Standards. Our council feels this strategy needs to be expanded in our community to be introduced to more young children.

Continuing with literacy, the council would offer "Family Literacy Night" for four evenings at

different locations for the families of participating centers. The centers would offer space, nutritious foods, and child care if needed. The Family Resource and Youth Service Center would organize this event with the help of several council members. Goals of this program would include stressing the importance of reading with your child/children, and reinforcing why these early years are so important for brain development. We will also connect this program with Kentucky's Early Childhood Standards as an introduction to the standards. This will help parents to better understand the goals that they and the centers are working toward on behalf of their children.

Project funds have had a major and self-sustaining impact on the child care programs of Johnson County. The STARS Program has become the standard of quality that was envisioned with the creation of the STARS Rating System as more and more parents now realize the significance of each STAR Level and the importance of each rating for their children. Therefore, the council does not see program sustainability as a issue as long as the STARS for KIDS NOW Program remains in place and committed council members are concerned about quality child care in Johnson County. The STAR participation at the time of writing this proposal: -

• 7 Centers – One Level 3 STAR center, 2 centers with a STAR Level 2, and 2 centers are a Level 1 STAR.

We have one preschool center and 2 certified family homes that does not wish to participate in the STARS Program.

- **After School Programs** 1 center that is a Level 1 STAR. The other 2 centers do not wish to participate in the STARS Program.
- Our council will continue to encourage and promote STAR participation.

Our Johnson County CECC partners plan to market the STARS For KIDS NOW Program

through the community partnership we have developed while working on the Transition/Assessment Planning Project. This interagency system assesses the transition needs of the whole community. Through a collaborative effort, we will reach and teach families how to engage their children to be ready to benefit from early learning experiences and help their children transition successfully into Head Start or kindergarten to promote school success.

STARS for KIDS NOW Logo bags full of information to educate parents about the STARS for KIDS NOW program, Kentucky's Early Childhood Standards and Building a Strong Foundation for School Success, quality childcare services in Johnson County, Eastern KY Child Care Coalition and Johnson County services for families, are given out at area hospitals to families of new babies, this project focuses on families of children birth to 3 years old and various community partners participate in efforts to increase awareness services offered to families and the need of preparing children for school readiness.

Our council continues to discuss our Community Transition/Assessment Planning Project. New community key players were added to our council. Currently, our focus is to provide families with resources to assure success as children move or change from one environment to another. Our interagency system will assess the transition needs of the whole community. Through a collaborative effort, we will teach families how to help their children transition successfully into Head Start or kindergarten.

#### **Communications Plan**

The Johnson County Community Early Childhood Council continues to work on ways to get our messages out to the families of young children. Our goals are for all community partners to participate in relaying the message surrounding early childhood to families via email, facebook, web pages, radio and newspaper.

The communication tool our council has been using for reaching Johnson County parents is our newsletter, which is sent out each year to the daycares and handed out at the Parent Expo. We plan to continue to use this tool but plan to expand our coverage area to include the local area school newspaper, the library, area Head Starts, as well as Facebook and eventually a web page. The council has made arrangements with the local newspaper for "Johnson County Community Early Childhood Council News" column to be placed monthly in their biweekly newspaper as space is available. We will use segments from the monthly message from the GOEC to inform parents on the necessity of early education of their children as well as ideas to enhance their learning. We will also be announcing the dates and location of our next JCCECC meeting. This service is being provided free of charge, as space is available.

A success of this council is the development of a facebook page. This page will be used to inform parents of upcoming events, parenting tips, developmental milestones, as well as kindergarten readiness activities. We will introduce this page in the newspaper, through child care centers, Head Starts, library, and the local health department as well as information will be included in the baby bags that are handed out at the local hospitals. We will be using information from the GOEC web page as well as information from the Kentucky Early Childhood Standards.

This is another source to announce the dates and location of our next JCCECC meeting

We are also in the process of working with the local school systems to add a link to the school systems website to our Facebook page as well as a future link to a web page. This will help to reach those children not in school.

Our future project is to partner with the local school system Web design class. We would like for the class to design a web page for the council. On this page will be included council information about meetings links to pages that will provide developmental information to parents as well as KIDS NOW and STARS information, also information about the local child care centers.

**CECC Membership List FY 15** 

First Name	Last Name	Agency	Phone	Email	Mem Type
Janet	Butcher	Child Care	606-789-5025	janetbutcher@hotmail.com	C
Michelle	Baker	HANDS	606-789-2590	Michellel.baker@ky.gov	Tre
Thelma	Crider	Child Care	606-789-7193	mrsottway@yahoo.com	Sec
Brenda	Cockerham	Cooperative Extension	606-789-8108	bcockerh@uky.edu	Mo
Christie	Terry	Library	606-789-4355	Johnsonlibrary@bellsouth.net	Me
Robin	Salyer	Head Start	606-789-3511	Robinl.Salyer@johnson.kyschools.us	M
Karen	Baldwin	RTC	606-886-1280	karenbaldwin@ekccc.org	Mo
Marilyn	Breeding	STARS	800-246-7521	Marilynbreeding@yahoo.com	M
Donna	Dyer	First Steps	606-886-8572	d.dyer@mtcomp.org	Mo
Donnie	Witten	Other	606-789-6793	cwitten@classidonline.net	M
Lynn	Wilcox	FRYCS	606-789-2545	Vernita.wilcox@johnson.kyschools.us	Mo
Elizabeth	Walker	Other	606-788-6639	Elizabeth.walker@ky.gov	Me
Elizabeth	Bruner	School District	606-789-2651	Elizabeth.bruner@paintsville.kyschools.us	Mo
Jennifer	Pelphery	Other	606-788-7100	Jennifer.pelphery@ky.gov	Cho i
First Name	Last Name	Choose an item.	(502) 555- 5555	Click here to enter text.	Cho
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## **Request for Application**

## Governor's Office of Early Childhood

### AppendixE-RFA Budget Template

## CECC Annual Budget

Total Requested Amount	\$ 12,200.00
Additional Revenue	0.00.

Expense	Description	Amount Requested	In/Kind Match
Personnel/Fringe Benefits		0.00	\$4,800.00
Travel/Retreat	Expenses for Annual CECC Retreat Registration 2 people= \$450.00 2 members 744 miles X .46 cents = \$342.24(members will ride together if possible – quoted separately) 2 nights stay each person @ \$150 each day = \$600 and meals for each person @ \$30 each day = \$120	1512.24	100.00
Attend (6) monthly webinars provided by GOEC	Council members attend monthly webinars	0.00	\$1500.00
Supplies/Material/Equip ment Supplies for promoting School Readiness programs	<ol> <li>300 children's backpacks with Great Beginnings logo's 200 X 5.00= 1000.00</li> <li>Non-consumable items: Shoe strings for lacing board, jump rope, color and shape card games 200 X\$5.00=1000.00</li> <li>Books for children 500 X \$5.00= \$2,500.00</li> <li>Provide enriched learning environment for our Family Court Judicial Center children's waiting area- Books, shelves, table, chairs, toys \$1,797.76</li> </ol>	\$6,297.76	\$1,000.00
Stipends and Mini-Grants	Mini-grants 25% of total requested amount	\$3,050.00	\$500.00

Administrative	Limited to 5% of requested amount		
		\$610.00	0.00
Other: Newsletters &	500 newsletters X 1.06=530.00	730.00	500.00.
Postage	Copy expenses for activities =200.00		
3			
	Totals	\$12,200.00	\$8,400.00.

To whom it may concern, We will be happy to join the

May 15, 2014

Michelle Baker Johnson County Health Department 630 James S. Trimble Blvd. Paintsville, KY 41240

Dear Ms. Baker:

Early Childhood Council once again is delivering our programs in LEAP (Literacy Eating Activities for Primary) in the effort to address and improve family skills in the field of nutrition and school readiness in particular. Professor Popcorn and Organ Wise are additional programs we can use as complementary curricula that will enhance our efforts. We will continue to provide training and focused support for all the daycare centers in Johnson County as well. I am a level 5 trainer so I will adapt the training to the needs specified by the directors of each center. We will also help with the outreach school readiness initiative designed to reach the 1,000 or more children who are not served by Head Start, daycares or other programs.

Feel free to contact me for further information.

Sincerely,

Brenda Cockerham County Extension Agent for Family and Consumer Sciences

BC:ss



#### Johnson County Health Department

630 James S. Trimble Blvd Paintsville, Kentucky 41240 (606) 789-2590

May 12, 2014

To Whom It May Concern:

This letter is to express our support of the Johnson County Community Early Childhood Council's grant proposal to assist children ages 0-5 Johnson County. This council has been a valuable asset to our community by providing childcare programs with the KIDS NOW Grants and other funding sources to enhance the quality of childcare in Johnson County.

As the Local Health Department Agency, we recognize the importance of enhancing learning in our young children and preparing our children and their families with the tools needed to transition into school. Also, participating in the STARS for KIDS NOW and accessing these grants have enabled our childcare programs to greatly enhance the quality of services provided to our families. Our Agency will continue our participation in council activities. Our staff will there to support, provide information and services to enhance the quality of care to the families of young children in Johnson County.

Russell Briggs, Director

Johnson County Health Dept.



## Quality Enhancement Initiative

Marriya Breeding Shara Guality Coondinator y Community College Mobil Hassett, 107 works Phone: Block 1245-011 Int. 1990s

To Whom It May Concern,

I support the Johnson County Community Early Childhood Council by working with child core programs to bring them into stars, maintain their star level, and/or improve their star level. I attend the meetings so I have a better understanding of the issues facing Johnson County providers and programs.

Sincerety, Marilya Breeding-SQC

www.kentuckypartnership.org/qeli



May 12, 2014

#### CECC Grant Reviewer:

I am writing in support and commitment for the Johnson County Community Early Childhood Councils: initiative to enhance the following: a) promotion of Kindergarten Readiness and school success via community events, b) professional development, () to increase the STAR Level status and STAR participation and d) to meet the requirements of the 2014-2015 RFA.

As the Child Care Aware Training Coordinator for the Big Sandy area, I commitment to supporting the Johnson County CECC by attending meeting, serving on work groups as needed, and essisting with professional development needs.

#### Names Statistics

Karen Baldwin, Training Coordinator Child Care Aware Big Sandy

karenbeldwin@lekzczc.org

606-886-1280

Print

Class

From: Dyer, Donna (Donna.Dyer@nrtcomp.org)

Sent: Mon 5/12/14 6:05 PM.

To: janet batcher (janetbatcher@hotmail.com) (janetbatcher@hotmail.com)



May 12, 2004

To Whore it May Concern:

I am the POE Manger of First Steps, Ky Early Intervention System. It is my understanding that the Early Childhood Council is applying for a grant to enrich early childhood services in Johnson County. There is a need for early childhood services in Johnson County and, I strongly support the council in obtaining this grant.

first Steps will support the council through supporting activities scheduled, attend meetings, and will be actively involved in the council. I welcome this apportunity to enhance our community.

Donna Dyer

Donna

Donna Dyer, BA

Big Sandy POE Manager

104 South Front Ave.

Prestonsburg, KY 43653

Phone 606) 886-4315

Fax (606) 886-4404





#### JOHNSON COUNTY PUBLIC LIBRARY

444 Main Street Paintsville, KY 41240 Phone: 406-789-4155 Fac: 686-789-6758 -Johnson Brury (Bhalleouth act Johnson county public library, org



May 12, 2014

#### Dear Ms. Butcher:

The Johnson County Public Library is willing to support the Johnson County Early Childhood Council by providing staff and materials to advertise and conduct our summer reading programs and our fall and spring story hours at the library, at local community centers, and at child care centers, including Head Start.

All of our children's programs are planned and executed by well qualified staff, including one staff member who has a degree in early childhood education and many years of experience teaching in schools and libraries. She has previously taught classes for local early childrene coalitions. Our program director has a Master's degree in Library and Information Science with a concentration in School Media as well as a Bachslor's degree in Early Elementary Education. She taught kindergarien for eight years after a previous year spent teaching art to students in preschool through grade eight. Our programming always takes into consideration the educational needs of children, no matter their stage of development.

Our summer reading program for 2014 is entitled "Firz, Boom, Read!" and has a significant science component. Our story hour programs always include early reading and much skills and emphasize learning through play and using art materials for independent creativity. These activities align with the goals of the JCEOC to increase kindengarten readiness in math, science, and self-help skills.

Please contact me at any time if you have questions or ideas concerning the libeary's involvement with JCECC. We are pleased to be able to serve in partnership with your organization.

Sincerely,

Karen Daniel Library Director

Page 29



#### IOHNSON COUNTY PUBLIC LIBRARY

464 Main Street Paintsville, KY 41240 Phone: 606-789-6355 Fus: 606-789-6758 johnsonlibrary@bellsouth.net johnsoncauntypublic@brary.org



May 12, 2004

Dear Ms. Butcher:

The Johnson County Public Library is willing to support the Johnson County Early Childhood Council by providing staff and materials to advertise and conduct our summer reading programs and our fall and spring story hours at the library, at local community centers, and at child care centers, including Head Start.

All of our children's programs are planned and executed by well qualified staff, including one staff member who has a degree in early childhood education and many years of experience teaching in schools and libraries. She has previously taught classes for local early childcare coalitions. I have a Master's degree in Library and Information Science with a concentration in School Media as well as a Bachelor's degree in Early Elementary Education. I taught kindergarien for eight years after a previous year spent teaching art to students in preschool through grade 3. Our programming always takes into consideration the educational needs of children, no matter their stage of development.

Our summer reading program for 2014 is entitled "Firz, Boom, Read!" and has a significant science component. Our story hour programs always include early reading and math skills and emphasize learning through play and using our materials for independent creativity. These activities align with the goals of the ICEOC to increase kindergarten readiness in math, science, and self-help skills.

Please contact me at any time if you have questions or ideas concerning the library's involvement with JCECC. We are pleased to be able to serve in partnership with your organization.

Sincerely.

Christy Terry Program Director



## EDUCATION AND WORKFORCE DEVELOPMENT CABINET OFFICE OF VOCATIONAL REHABILITATION

Steve Beshear Governor CARL D. PERKINS YOCATIONAL TRAINING CENTER: 689 MAIN STREET THELMA, KENTLUCKY 41980 608-788-7080 1-408-443-318T WAYN LIQUIC AS GOV Thomas O, Zawacki Secretary

> Dr. David Beach Executive Director

May 14, 2014

To Whom It May Concern:

I will be providing trainings for the local daycares in this area. I am located at the Carl D. Perkins Vocational Training Center. The Perkins Center is a vocational school that offers hands-on training for students with disabilities. We have seven different hands-on training areas...one of those areas are Childcare Development Training. With this hands-on training area, we have an onsite daycare, Growing Together. Growing Together will also be taking part in the kindergarten and literacy push as well as the grant proposal activities. To make it more convenient, I can host the trainings here at my center as well as at the local daycares if they wish to host. Many of the trainings that will be offered will be geared towards achool readiness and self-help skills.

Thank you.

Iraci Spincu

Traci Spencer

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Kentucku^

An Equal Opportunity Employer MITIO

# Johnson County Head Start 1719 Euclid Avenue Paintsville, KY 41240

PHONE (404)789-2511

FAX (404)789-2525

May 15, 2014

To Whom It May Concern:

The purpose of this letter to express our continued support of the Johnson County Community Early Childhood Council's grant proposal to assist 0-5 year-old children in Johnson County. The childhood council has been very valuable to our community by providing childcare programs with the KIDS NOW Grants and other funding sources to enhance the quality of childcare in Johnson County.

As part of Johnson County Head Start, we recognize the importance of entending learning in our young children and empowering families. Our goals include preparing children and their families with the recessary tooks to make a successful transition into school. By participating in the STARS for KIDS NOW and utilizing other grants, our Head Start disasrooms have been able to enhance the quality of services provided to our students and families. Johnson County, Head Start will continue to participate in Early Childhood Council activities and will offer support and provide information and services in continued efforts to provide quality care to the families of young children in Johnson County.

Sincerely,

Robin Salyer, Director Johnson County Head Start

Robin Salyan



#### Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my duties as a director, affect or member of The Governor's Office of Early Childhood Community Early Childhood Council (GBCC), a new profit organization, I am charged with a duty of loyalty and ficturinary accounts highly to the CBCC. To this end, I arithmediage my responsibilities to act in the course of my dates solely to the best of the CBCC, without caucidoration of the intersects of any other person or originisation and to refrain from taking part in any transaction where I do not believe in good faith that I one with undivided logalty to the CBCC.

I shall diactors to the Council any potential coeffici of interest I may have from time to time, including the identification of any material, framed or other beneficial interest hold by one or by my immediate family in argumentum engaged in the same business or services as the CECC or ougaged in the delivery of products or services to the CECC. In half also disclose any manuscrion with the CECC which would result in replaceffit to me, my immediate family, or any organization is which I have a material financial or other beneficial interest or involvement and I shall reflects from participation in any action on such materia, except to the outset participation in the participation of material participation or participation in some material material security.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvenant, any confidential information acquired by me regarding CECC business activities or plane. Further, I will abstrain from CECC votes impacting organizations in which I have interest or involvenant.

Parsaset to the above, I hereby report that I have an leterest or involvement as an overar, partner, director, trustee, offices, conjugues, or agent of, or that I or my speace, parents, children, or speace of children, brothers or sister, or speace of thothers or sister or any nechination of them, have a material financial interest (greater than 5% overentity) or any other benefitial interest in

 The following organizations engaged to the same or substantially similar businesses or services as the Community Ently Childhood Greenti.

a same Donald Witter Community

b. Name:

Interest or Involvement

2. The following organisations engaged in the delivery of products or services to the corporation:

e Viscos

Inserest or Envelopment:

d. Name

interest or involvement

(assume the duty of notifying the Community Sarly Childhood Council, in writing, of any changes in an additions to the information disclosed in this Disclosure Statespert.

- 4-18-14 Species Donald Willes

#### HENTICAT CHRESE S SHEET SHLESSES

#### Conflict of Interest Statement

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Lehall discious to the Council step potential coeffect of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by one or by my introducts family in argumentations engaged in the serve business or services as the CRCC or engaged in the delivery of products or services to the CRCC. I shall sho disclose say transaction with the CRCC which would result in any benefit to ma, my immediate family, or any engants also in which I have a material financial or other beneficial interest or involvement, and I shall refront from perticipation in any action on such matters, except to the estent permitted by the Coeffect of interest Policy.

I shall not disclose or explain for any personal advantage, or for the advantage of any other organization in which I have an interest artimolympass; any confidential information equived by me regarding CECE business activities or plans. Further, I will abstain from CBCC votes impacting argunizations in which I have impressed or involvement.

Purposes to the above, I hardly report that I have an interest or (avelocatest as an award, partner, director, trustee, officer, employee, or agent of or that I or my spease, parents, drildren, or appears of children, by they or sixter, or appears of betthere or sixter or any sombination of them, have a material financial interest (greater than 5% overexhip) or any other here fidal interest in

<ol> <li>The following organizations engaged in the same or substantially similar businesses or a</li> </ol>	errican e	or that
Community Early Childhood Connol.		
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interest or transversest Chill com		
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INCOME OF THE DISCUSE - Reporter		

- 2. The following regardactions suggest to the delivery of products or services to the corporation:
  - g. Name

interest or languagement

d. Name-

interest or involvement.

I assume the duty of notifying the Community Sarly Childhood Cauncil, in writing, of any changes to or additions to the information disclosed in this Divisions's Statement.

5-15-14 man Helma Cala

# COTTON A

#### Conflict of Interest Statement

I, the understgreed, acknowledge and confirm that is currying out my distins as a director, afflorr or member of The Governor's Office of Early Childhood Community Early Childhood Council (CROC), a non-profit organization, I am charged with a duty of legalty and fiduciary accountability to the CROC. To this end, I administrately my responsibilities to act in the course of my deties solely in the best interest of the CRCC, without consideration of the interests of any other person or organization and to refinin from taking part in any transaction where I do not believe to good faith that I can with undivided loyalty to the CROC.

I shall disclose to the Council any patential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations suggest in the same business or services as the CECC or suggest in the delivery of products or services to the CECC. I shall also disclose say transaction with the CECC which would result in any benefit to me, my immediate family, or any expansionable in which I have a material financial or other beneficial interest or involvement, and I shall refrain from participation in any action on each matters, except to the extent permitted by the Conflict of Interest Policy.

I shall not disclose or explain for any personal advantage, or for the advantage of any other expeniention in which I have an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstals from CECC votes impacting organizations in which I have interest or involvement.

Purparent to the above, I hereby report that I have an interest or involvement as an ewiser, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or sister or any cambination of them, have a material financial interest (prestor that 5% ownership) or any other brothers in

<ul> <li>тве перомар сериматарать вырадея из так запас от запушенилу милля венетовно се несущения.</li> </ul>
Community Enrly Childhaod Council
a Name Tender Heart Child Care
interest or involvement : Child care provider
E Name Janet Butcher - Council Charr
Incorpor of Invalinations Sirector - Council Chair

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name:

Interest or Involvement

4 90----

interest or involvement

I meaning the duty of neithying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Suttement.

Date: 5-14-14

# Parlan P

#### Conflict of Interest Statement

I, the understgeed, acknowledge and earlies that is carrying out my distinct as a director, officer or member of The Governor's Officer of fieldy Childhood Community Early Childhood Council (CECL), a non-profit enganization, I am charged with a day of loyalty and fiduciary accountability to the CECC. To this end. I administration in the properties of the CECC without consideration of the interests of the course of my duties solely in the hest interest of the CECC without consideration of the interests of any other person or organization and to refresh from taking park in any transaction where I do not believe in good faith that I can with undivided loyalty to the GECC.

I shall disclose to the Cauncil any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest hold by me or by my interediate family to organizations wagaged in the same husiness or services as the CECC or required in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any leaseful to me, my immediate family, or any organization in which I have a material financial or other beneficial interest as involvement, and I shall refmin from participation in any actum on such matters, except to the extent negative for the CECC conflict of Interest Philox.

I shall not disclose or exploit for any personal adventage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CEDC business activities or plane. Further, I will abstals from CECC verse impacting organizations in which I have interest or involvement.

Pursuant to the above, I hereby repert that I have an interest or involvement at an owner, partner, director, trustee, officer, employee, or agent of, ar that I ar my spouse, parents, children, or spouses of children, brothers or states or spouses of brothers ar sister or any combination of them, have a material financial interest (greater-than 5% ownership) ar any other beneficial interest in:

<ol> <li>The following organizations engaged in the same or sub Community Early Childhood Council.</li> </ol>	stantially similar businesses or services as the
a. Name:	

b. Warner

Impressed or Involvement

Interest or Involvement

E.	non: Jennifer	felphrey	
	Diserest or Involvement	DCBS.	
d.	Name		

Interest or Involvement

I assume the darty of eartifying the Community Sariy Childhood Council, in writing, of any changes in or addresses to the information disclosed in this Disclosure Statement.

The following organizations engaged to the fellowry of graduats or services to the corporation:

DOE: 4/10/14 3	mm Jamper H. Pelphrey	page of
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I, the undersigned, acknowledge and confirm that in complag out my dusters as a director, officer or member of The Governor's Office of flasty Childhood Community Sarty Childhood Couwell (CBCC), a non-profit organization, I am descriped with a duty of legally and flat olarly accountability to the CECC. To this end, I entirectededge my respectabilities to act in the course of my duties solely in the best interest of the CECC, without received and the letterests of any other person or argumination and to refrain from taking part in any transaction where I do not before in good faith that I can with multivided logalty to the CECC.

I shall disclose to the Council any presential condict of interest I may have from time to time, including the Mentilipation of any material. Senancial or other beneficial interest held by men or by my immediate family in organizations engaged in the same business or services as the CBCC or eagaged in the delivery of products or services to the CBCC. I shall also disclose any transaction with the CBCC which would result in any lenedit to me, my immediate family, or any asymmetric in which I have a entertial financial or other beneficial interest or involvement, and I shall refruit from perticipation in any attention matters, except to the extent permitted by the Cacifics of interest Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or loss/sweeps, any confidencial information acquired by me regarding CBCC business activities or plans. Further, I will also aim from CBCC water impacting argunizations in which I have interest or involvement.

Parament to the above, I hereby report that I have an interest or involvement or an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spours, parents, etablism, or spourse of distince, inothers or sisten; or agousses of brothers or sisten or say combination of these, have a material financial interest (greater than 5% covership) or any other benefitted interest in

- The fellowing organisations engaged in the same or substantially similar hasteness or survices as the Community Early Childhood Council.
  - a. Name: Paintsville Independent Family Emoures/Touth Service Conter

Interest or Ideolywwest To most Core Component

b. Name: Click here to enter rest.

interest or lavalmentate Click here to error text.

- The following arguntantions angaged in the delivery of products or services to the corporation:
  - 6 Name: Click here to enter text.

Instructor Involvement Click here to enter text.

d. Name: Click have to overer taxe.

Interest or levelyesses. Click there to enter text,

unsume the duty of notifying the Community Enricy Childrenii (numei), in serting, of any changes in an delibers to the information distinced in this Disclosure Statement.

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<u>~ 5/13/9014</u>

Signature

Page 37

I, the undersigned, admonfiedge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Barly Childhood Community Barly Childhood Council (CRCC), a non-profit organization. I am charged with a duty of legalty and fiduciary accountability to the CRCC. To this end, I acknowledge my responsibilities to act in the course of my duties solely in the best interest of the CRCC, without consideration of the interests of any other person or organization and to refresh from taking part in any transaction where I do not believe in good faith that I can with undivided legalty to the CRCC.

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I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CEDC business activities or plans. Further, I will shripe from CEOC votes impacting organizations in which I have interest or involvement.

Persuaut to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spease, parents, children, or speases of children, brothers or sister or any combination of them, have a material financial interest (grouter than 5% ewnership) or any other beneficial interest its:

- The following organizations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.
  - a. Name: Johnson County Public Library
  - Interest or Involvement The library offers programs to promote/develop early childhood literacy.
  - b. Name: Click here to enter text.
    - laterest or lavolvement. Click here to enter text.
- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - c. Name: Johnson County Public Library

laterest or involvement. The library delivers story hour programs to local day cares and Head Start.

d. Name: Click here to enter text.

increst or involvement. Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

our 5/12/14 somm Charles Letter , Kragnam Direto

# ENTLEST OF

#### Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that is carrying out my distinct as a director, officer or member of The Covernor's Office of Barly Childhood Community Early Childhood Council (CSCC), a nea-profit organization, I am charged with a stay of layelty and fiduciary accountability to the CSCC. To this end, I acknowledge my responsibilities to say it is the course of my duties solely in the best interest of the CSCC, without countdension of the interests of any other passes or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with undivided loyalty to the CSCC.

I shall disclose to the Caucall any potential conflict of interest I may have from time to time, including the identification of any material, flauncial or other beneficial interest held by me or by my immediate family in organizations engaged in the same business or services as the CECC or engaged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a material fleanestal or other beneficial interest as involvement, and I shall refining from participation in any action on such matters, except to the extent permitted by the Cauffact of Interest Policy.

) shall not disclose or explain for any personal adventage, or for the adventage of any other argumentation in which I have an imposs or involvement, any confidential information acquired by me reporting GROC business activities or plans. Further, I will abstate from CRCC votes impacting organizations in which I have interest or involvement.

Parmant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustes, officer, employee, or agent of, or that I army spouse, parents, children, or spouses of children, brothers or sixter, or spouses of brothers or sixter or sixter, or spouses of brothers ar sixter or any combination of them, have a material financial interest (greater than 5% ownership) or any other beneficial interest in:

- The following organizations engaged in the same or substantially similar hustresses or services to the Community Barby Christians.
  - a. Name:

Internst or Involvement

h. Name

ignerest or involvement

3. The following organizations engaged in the delivery of products or services to the corporation:

d. Name:

Interest or Involvement

I assume the duty of certifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

Dem 4/10/14 Semen Marilyn Breach

I the undersigned, asknowledge and confirm that in carrying out my duties as a director, officer or member of The Governor's Office of Barty Childhood Community Sarly Childhood Council (CECC), a non-prefit organization, I wan charged with a duty of logalty and fiduciary accountability to the CECC. To this end, I advanced any my respectabilities to act in the course of my daties solely in the best interest of the CECC, without consideration of the interests of any other person or erganization and to refrain from taking part in any transaction where I do not believe is good field that I can with undivided logalty to the CECC.

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Purposent to the above. I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my spouse, parents, children, or spouses of children, brothers or stater, or spouses of brothers or stater or any combination of them, have a material financial interest (grouter than 2% consentable) or one other beneficial interest in:

- The following organizations engaged in the same or substantially similar businesses or services as the Compagnity Serie Childhood Council.
  - a. Name: Click here to enter text.

Interestor Involvement: Click here to enter text.

b. Name: Click here to enter text.

Interest or Invalvement: Click here to enter text.

- 2. The following organizations engaged in the delivery of products or services to the corporation:
  - r. Name: Child Care Aware of the Big Sandy:

Interest or Invalvement Promoting quality care and education for Early Childhood participants

6. Norse: Earen Baldsein

Interest or Involvement attending mosting Professional Development and consultation

Lussame the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Disclosure Statement.

hite	May 11, 2014	Signature Karnen	Baldwin.
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# CHARGE A

### Conflict of Interest Statement

I, the undersigned, acknowledge and confirm that in carrying out my distins on a director, officer or member of The Governor's Office of Early Childhood Community Berly Childhood Council (CECC), a non-profit organization, I am charged with a duty of loyalty and fiduciary accountability to the CECC. To this end, I acknowledge not responsibilities to act in the course of my duties solely in the best inserest of the CECC, without tensicities too of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith that I can with audicided layalty to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any custorial, financial or other beneficial interest held by one or by my immediate family is onganizations engaged to the tume biosiness or services as the CECC or engaged in the delivery of products or services to the CECC. I had also disclose any transaction with the CECC which would result in any benefit to me, my interediste family, or any organization in which I have a material financial or effect beneficial interest or involvement, and I shall refrain from participation in any action on such meteers, except to the extent permitted by the Conflict of involvement.

I shall not displace or exploit for any personal advantage, or for the advantage of any other expanisation in which Chave an interest or involvement, any confidential information acquired by me regarding CECC business activities or plans. Further, I will abstain from GECC votes impacting arganizations in which I have interest or involvement.

Pursuant to the above, I hereby report that I have an interest or involvement as an owner, partner, director, trustee, officer, employee, or agent of, or that I or my species, parents, children, or species of children, brothers or sister or any combination of them, have a namerial financial interest (greater than 5% ownership) or any other beneficial interest in:

1. The following organizations ongaged in	the same	or substantially steeler	businesses-	er correiose as the
Community Early Childhood Council.		-4		

a. Name

Interest or Involvement

b. Name

Interest or Involvement

2. The following organizations engaged in the delivery of products or services to the corporation:

CERROR MICHELLA BYTHE COMP HEATE DOOR

d. Marne:

Interest or byvolvement.

I secure the duty of notifying the Community Sarty Childheed Council, in writing, of any changes in or additions to the information disclassed in this Disclosure Statement.

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I, the undersigned, asknowledge and confirm that in carrying out my diction as a director, afficer or resealer of The Governor's Office of Early Childhood Community Early Childhood Council (CECC), a new-profit organization, I am changed with a duty of laysity and fidinciary accountability to the GEC. To this end, I addressledge sty responsibilities to act in the counce of my distinct salely in the best precise of the CECC, without consideration of the interests of any other parts are organization and to refrain from taking part in any transaction where I do not believe in good, feets that I can with undivided logality to the CECC.

I shall disclose to the Council any potential conflict of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organizations engaged in the same burnings or services as the CECC or anguged in the delivery of products or services to the CECC. I shall also disclose any transaction with the CECC which would result in any benefit to me, my immediate family, or any organization in which I have a systemial financial or other beneficial interest or involvement, and I shall refrain from participation in any action on such matters, except to the exists permitted by the Conflict of interest Policy.

I shall not disclose an exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding GBOC business activities or plane. Further, I will shatch from CBOC votes impacting organizations is which I have interest or involvement.

Purmant to the above, I havely report that I have an interest as invalvement as an owner, partner, director, trustee, officer, employee, or agent of as that I as my speace, percept, children, or spouses of children, brothers or state, or spouses of hundrers or sister, or spouses of hundrers or sister, an appropriate financial interest (greater than 5% exceeding) or any other beneficial interest in:

 The following organizations employed in the name or substantially similar businesses or services as the Community therty Childhood Council.
 Name: Carl D. Perkins Voc. Training

homosortholorum provide space for trainings

h. Name: Trikok Spencer

tenerest er tovatomiess. Personide fraincings

2. The following organizations engaged in the delivery of products or pervipes to the corporation:

d Name

Interest or Involvement

4. Name:

Interest or Envolvement

Lamanus the duty of scrifting the Community Skriy Childhood Council, in writing, of any changes in an additions to the information disclosed in this Disclosure Sustement.

Date 5/13/14 Square Spences

I, the undersigned, advanced age and confirm that in comyleg-out my detice as a director, afficer or margher of The Coverage's Office of Surby Childhood Community Surby Childhood Council (CRCC), a new-profit enganization, I am changed with a daty of layelity and fiduciary accountability to the CRCC. To this end, advanced age my responsibilities to act in the course of my duties salely in the best interest of the CRCC without consideration of the interests of any other person or organization and to refusion from taking part in any translation where I do not believe in good faith that I can with undivided localty to the CRCC.

I shall disclose to the Guardii any potential condict of interest I may have from time to time, including the Identification of any material, fearnisis or other beneficial interest held by me or by my immediate from by in organizations suggested in the delivery of products or organizations suggested in the delivery of products or services to the CEC. It shall also disclose any examattion with the GEO, which would result to any benefit to services to the CEC. It shall also disclose any examattion with the GEO, which would result to any benefit to services to the CEC. It shall written be not product to the centre of investment, and I shall written fewer participation to any action on such mediate, except to the extrategramment by the Conflict of interest Policy.

I shall not disclose or exploit for any presental advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information sequincidely an expending CECC believes activities or plane. Further, I will absolute from CECC votes importing organizations in which there interest or involvement.

Perturned to the above. I hereby report that I have an interest or involvement as an event, partner, disputer, truspee, efficer, employee, or agent of, or that I or say opcome, percents, dislatere, or aperase of children, brothers or chiral, for aperase of brothers or chiral, for aperase of brothers or chiral, for aperase of brothers or chiral, force or shows, for aperase of brothers or only combination of them, have a material financial interest (greater than 5% overcrafts) or any other benefits (average in:

- The following organizations engaged in the same or substantially similar businesses or services as the Community Saxly Childhood Causell.
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- 2. The following organizations engaged in the following of products or services to the corporation:
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I assume the dety of northing the Community Early Childhood County, in writing, of any changes in a self-tions to the information disclosed in this Biodosev Statement.

Der 5-15-14

Shoutson

1. the undersigned, asknowledge and continue that is corrying our my distint an a director, officer or member of The Generator's Office of Early Childhood Community Early Childhood Council (CBCC), a non-profit organization, I am changed with a duty of logalty and fichestry accountability to the CBC. To this end, I acknowledge my responsibilities to act in the course of my duties saidy in the best interests of the CBCC, without consideration of the interests of any other person or organization and to refrail from taking part in any transaction where I do not before in good faith that I can with undivided leading to the CBCC.

I shall disclose to the Council any potential coeffect of interver I may have from store to time, including the identification of any material, financial or other benefited interver their by my immediate family to organizations organize in the same business or services as the CECC or engaged in the delivery of products or services to the CECC of settlets would result in any benefit to saw, my termediate family, or any organization in which I have a material financial or other baselistic interver or involvement, and I shall reliable from participation in any action on such matters, except to the extent permitted by the Conflict of Intervet Policy.

I shall not disclose ar exploit for any paraonal advantage, or for the advantage of any other organization to which I have an interest or involvement, my confidential information acquired by the regarding CECC business assisting or plans. Further, I well abstain from CECC veter impacting atganizations to which I have interest or insolvement.

Pursuant to the above, I havely report that I have an interest or level-verseet at an owner, partner, director, trustee, officer, employee, or apart of, or that I or my spouse, pursua, shifters, or spouse of shifters, brothers or sister, or spouses of brothers or sister or my combination of them, have a material financial laterest (greater than 5% ownership) or any other beneficial interest in

 The following organizations ongaged in the same or substantially similar businesses or services so the Community Easily Childhood Council.

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- 2. The following separatestions ungaged in the delivery of products or services to the corporation:
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4. Name: Click here to exter text.

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I assume the duty of actifying the Community Ently Childhood Council, to writing of any changes in or additions to the information disclosed in this Disclosure Statement.

Date: 5-15-14

Signature

Rotin Sulyer

I, the undersigned, acknowledge and confirm that in carrying out my duties are director, officer as member of The Governor's Office of Early Chilchood Community Berly Childhood Council (CSCC), a non-profit engantsiation, I am changed with a delty of logarity and fiduciary accounts/offly to the CSCC. To this end, I acknowledge my responsibilities to actin the course of my duties saidly to the best interests of the CSCC, without consideration of the interests of any other person or organization and to refrain from taking part in any transaction where I do not believe in good faith sheet can with undivided logarity to the CSCC.

I shall displace to the Council any potential coeffect of interver I may have from time to time, including the identification of very material, financial or other benefitial interventiability may be by my immediate landly in organizations engaged in the series instance or services as the CECC or engaged in the delivery of products or services to the CECC. Intelligible of products or services to the CECC. Intelligible or any transaction with the CECC which would recall in any benefit to my immediate family, or any organization in which I have a material fraction or other benefitied intervent or involvement, and I their retinion from participation in my action so such matters, except to the estant permitted by the Cooffee of intervet Policy.

I shall not disclose or exploit for any personal advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information acquired by me regarding CECC bests an activities or plans. Further, I will abstate from CECC rotes impacting organizations in which I have interest or involvement.

Personnel to the above. Electricy report that I have an inserted or involvement as an evener, partner, director, crustee, efficer, employee, or agent of or that I or my species, persons, children, or operates of children, brothers or sister er my combination of them, have a motorial florancial interest (greater than 5% executify) or any other beneficial interest in:

 The following expenius/icon engaged in the sense or substantially similar businesses or survious as the Community Barly Childhood Cosmol.

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The following organizations engaged in the delivery of products or services to the corporation:

s Name: Click have to enter text.

Peterset or levelvement Click here to enter text.

d. Name: Click have to expertent.

Interest or Involvement Click here to enter text.

I assume the duty of notifying the Community Early Childhood Council, in writing, of any changes in or additions to the information disclosed in this Distingue Performant.

tree 5-15-14 square State a. Cure

I, the underrigned, acknowledge and confirm that is carrying out my duties as a director, officer or member of The Governor's Office of Early Childhood Consumity Rerly Childhood Council (CRUE), a non-gradit organization, I are charged with a duty of loyely and Schooley accountability to the CECC. To this end, it ading well edges may reoperiorisely then to part in the operate of may during saidly in the beat interest of the CBCC. without consideration of the interests of any other person or organization and to refrain from saleing part is any transaction where I do not believe in proof faith that I are with sadivided involvy to the CROC.

I shall disclose to the Council any potential coeffect of interest I may have from time to time, including the identification of any material, financial or other beneficial interest held by me or by my immediate family in organisations organist in the same business or services as the GBCC or engaged in the delivery of products or services to the CECC. I shall also declose any transaction with the CECC which would result in any benefit to was, my instead and develop, or may organization to which I have a teaterful financial or other beneficial interest or tavalinement, and I chall selecte from participation in any action on such matters, accept to the extent. permitted by the Conflict of Interest Policy.

I shall not disclose an explosion for any purposed advantage, or for the advantage of any other organization in which I have an interest or involvement, any confidential information accorded by me regarding CECC besiness activities or plans. Further, I will abstale from CECC votes impacting appreciations in which I have interest or involvement.

Purposent to the above, I benely report that I have an interest or involvement as an owner, painter; director, traston, officer, employen, or agent of, or that I or my spouse, parents, children, or spouses of children. brackers or sixter, as apparent of brothers or states or say combination of them, have a centerial financial interest (greater than 5% ownership) or any other beneficial interest in

 The following organisations engaged in the same or substantially similar businesses or services as the Community Early Childhood Council.

NO CONFLICT OF INTEREST EXISTS.

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Johnson Co. Head Start 2. The following organisations engaged to the delivery of products or services to the corporate

s. Name: Click here to enter age.

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I assume the duty of notifying the Community Barly-Childhood Council, in writing, of any changes to an additions to the information disclosed in this biodiscure Summers.

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Page 46



#### Conflict of Interest Statement

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I shall not obsciose or exploit for any personal advantage, or for the advantage of any other organization in which I have an internet or involvement, any confidencial information accounted by on reporting CECC. Underson advantage or plants, Families, I will alwans those CECC votes impacting organizations in which I have mounted to involvement.

Pursuant to the above, I haveling report that I have no interest or involvement as an owner, partner, director, trustee, efficer, employer, or agent of, or that I or my apound parents, risk-lees, ar spease of skildner, better or start or one of control and of them, have no assertal francials.

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<ol> <li>The following organizations engaged in the same or substantially similar loadsecors or cornines at the Community Early Childhood Grazell.</li> </ol>
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b. Name:
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<ol> <li>The following organisations engaged is the delivery of products or services in the compressions</li> </ol>
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I accume the duty of notifying the Community Early Childhood Cowell, in writing, of any changes in or additions to the information disclosed to the Discloser Statement.

To Whom It May Concern:

I am writing this iseter to show the support of the Peintaville Independent Family Resource/Youth Services Center for the Johnson County Early Chilehood Council. I have served as a mamber of this Council for many years, and we have always collaborated well to serve the children and families of Johnson County by doing council to the served that local childcare facilities have properly trained staff and the resources needed to provide safe and enriching childcare services. I plan to collaborating with the members of this Council and flook forward to collaborating with the members of this Council in order to furtill may grant components of serving families with children ages 0 – 5. I believe this Council has gone a long way in improving and enriching our local childcare centers and feel it

Sincerely,

Elizabeth, Brumer

Elizabeth Bruner M.S.W.

Bordinator Paintsville FRISC

Creating Partnerships for Student Success

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RFA Cover Page

The undersigned agree to ensure the funds awarded by this grant will be used to complete the plans outlined in this application and achieve School Readiness for children in the

Community Early Childhood Council Fiscal Agent

My commission esquires on:

Notary ID - 446306

Notary Seul